

No.

### SIGNING RESOLUTION

It is hereby resolved by the Board of Directors of \_\_\_\_\_ on \_\_\_\_\_, that the following have been given authorization to individually bind \_\_\_\_\_ by signing engineering contracts, up to the limit shown, in place of the President when necessary, and unless otherwise stipulated by the client. This resolution replaces previous resolutions regarding this authority.

#### LIMIT

No Limit  
\$500,000  
\$500,000  
\$200,000  
\$200,000  
\$200,000  
\$100,000  
\$100,000  
\$100,000  
\$50,000  
\$50,000  
\$50,000

The following notes apply:

1. Proposals may have two signatures if the preparer is an individual other than the one with signing authority.
2. Contracts with fees exceeding \$500,000 must be reviewed by at least two upper-level managers. One of these two managers should be the Senior Vice President or the President.
3. Contracts with fees exceeding \$1,000,000 must have two signatures and must be reviewed by the President.
4. Signing authority becomes effective after 12 months of full-time employment with the company.

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Secretary